

Bylaws of the Board

Conflict of Interest

Civility Code

As a member of the Enfield Board of Education, I will strive to improve education, and to that end I will:

- Attend all regularly scheduled Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
- Recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings;
- Clearly distinguish opinions from facts. And, render all decisions based on the available and verifiable facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
- Ensure that all sides have a fair opportunity to present their respective positions;
- Encourage others to become informed and involved. Seek systematic communications between the Board and parents, students, staff, and all elements of the community;
- Respect all Board members through words and actions, demonstrate respect for the diverse views of all citizens in our increasingly multicultural society;
- When advocating for a belief or position, ensure that criticism of opposing viewpoints is expressed as criticism of a position, not a person;
- Be a positive role model for public discourse – practice courtesy, politeness, and consideration;
- Engage in respectful, non-judgmental listening;
- Exercise my rights and responsibilities as a citizen;
- While working toward the will of the majority, respect the rights of the minority, and, recognize the importance of achieving consensus as an important tool in community-building;
- Work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the superintendent;
- Communicate to other Board members and the superintendent expressions of public reaction to Board policies and school programs;
- Inform myself about current educational issues by individual study and through participation in programs providing needed information;
- Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
- Avoid being placed in a position of conflict of interest;
- Conduct all business in an open and transparent manner, consistent with the intent and spirit of the open meeting law requirements; using confidential processes only in regard to information that is privileged under applicable law;

Bylaws of the Board

Conflict of Interest

Civility Code (continued)

- Take no private action that will compromise the Board and administration, and
- Remember always that my first and greatest concern must be the educational welfare of the students attending the Enfield Public Schools.

Bylaw adopted by the Board: October 24, 2017